# The following are discussion starters:

I’m really nervous/scared/uncomfortable to say [X], but . . .

• From my experience/perspective as[identity], . . .

• I’m afraid I may offend someone, and please let me know if I do, but . . .

• It feels risky to say [X], but . . .

• I’m not sure if this will make any sense, but . . .

• I just felt something shift in the room. I’m wondering if anyone else did . . .

• It seems like some people may have had a reaction to that. Can you help me understand why?

• Can you help me understand whether what I’m thinking right now might be problematic?

• This is what I understand you to be saying:. . . . Is that accurate?

• I’ve been wondering about how we are using [term]in this discussion . . .

• I have always heard that[X]. What are your thoughts on that?

• The author is arguing that only [e.g., men can be sexist]. Can you help me understand that? •

Is[X] a good example of what the author was saying?

• How would you respond to [X]from a social justice framework?

• I am having a “yeah, but” moment. Can you help me work through it?

• Given the reality of inequitable power, would it be better if . . . ?

• How does[X] effect relationships between [Y] and [Z]?

• What is another example of[X]? • This perspective is new to me, but I’m wondering if it is accurate to say that . . . ?